**Town Hall Meeting 2**

**Sunday January 21, 2017**

**Rededicate**

* **LCEF Vision Path Program**
  + **12 Traits**
  + **Imagine Phase-we need clarity and sharpness of vision**
  + **Purpose of Endowment Funds-as discussed**
  + **Rededication -Convince people of the “Why”**
  + **Inform Phase-Strategic Planning**
  + **Without a Vision everyone prefers their own preferences**
  + **Use a vision as a means for using/having standards**
  + **Inspire**
  + **Impact**
* **Relate Vision Path Goals to the budget.**
* **Budget actions in Vision Path by each board.**
* **Show how our budget reflects our goals**
* **New Mortgage for Physical Plant needs**
  + **Finance through a bank for mortgage**
  + **Finance to ourselves from Endowment Fund**
* **Stewardship growth of existing members**
* **Stewardship growth through evangelism**
* **Role of the District in NWI LCMS churches and operations**
  + **Role of St. Paul- Munster**
  + **Gary Churches**
  + **Bakery and Lydia house**
  + **Grace-Dyer**
  + **Other Circuit 1 churches**
    - **These ministries are autonomous and not up to us to decide their future.**
* **Staff**
  + **Long term Staff plan**
  + **Staff plan for growth**
  + **Pay and Benefit plans (Concordia Plans vs. 401K)**