**Town Hall Meeting 2**

**Sunday January 21, 2017**

**Rededicate**

* **LCEF Vision Path Program**
	+ **12 Traits**
	+ **Imagine Phase-we need clarity and sharpness of vision**
	+ **Purpose of Endowment Funds-as discussed**
	+ **Rededication -Convince people of the “Why”**
	+ **Inform Phase-Strategic Planning**
	+ **Without a Vision everyone prefers their own preferences**
	+ **Use a vision as a means for using/having standards**
	+ **Inspire**
	+ **Impact**
* **Relate Vision Path Goals to the budget.**
* **Budget actions in Vision Path by each board.**
* **Show how our budget reflects our goals**
* **New Mortgage for Physical Plant needs**
	+ **Finance through a bank for mortgage**
	+ **Finance to ourselves from Endowment Fund**
* **Stewardship growth of existing members**
* **Stewardship growth through evangelism**
* **Role of the District in NWI LCMS churches and operations**
	+ **Role of St. Paul- Munster**
	+ **Gary Churches**
	+ **Bakery and Lydia house**
	+ **Grace-Dyer**
	+ **Other Circuit 1 churches**
		- **These ministries are autonomous and not up to us to decide their future.**
* **Staff**
	+ **Long term Staff plan**
	+ **Staff plan for growth**
	+ **Pay and Benefit plans (Concordia Plans vs. 401K)**